



Job Announcement: Temporary Assistant Wildlife Technician

Position Detail

Job Title: Temporary Assistant Wildlife Technician

Salary: \$14.50 per hour

Field Gear Stipend: \$540 (upon successful fulfillment of 120 work hours)

Benefits: None

Work Schedule: 12 hours/week including night, weekend and holiday work hours

Duration: Approximately 12 weeks

Application Deadline: September 10, 2019

Position Location: Burlington, WA

Essential Duties and Responsibilities

The Temporary Assistant Wildlife Technician is a part-time (12 hours per week) position lasting approximately 12 weeks. The successful applicant will report to the Wildlife Science Technician, Wildlife Biologist and Program Manager in the Hunting and Gathering Program of the Swinomish Indian Tribal Community. This position will support research and management of game species with an emphasis on black-tailed deer and elk.

Assistant Wildlife Technician duties may include, but are not limited to, the following tasks:

- Keep a daily work log detailing research projects worked on, natural resource professionals worked with and skills learned and practiced.
- Deploy and maintain a network of camera traps.
- Download, organize and analyze camera trap photos.
- Capture and handle adult black-tailed deer and elk immobilized with drugs delivered remotely by darting rifles.
- Capture and handle neonatal black-tailed deer fawns and elk calves by hand.
- Use telemetry equipment to locate, observe and collect data for collared black-tailed deer and elk.
- Investigate mortalities of study animals to determine cause of death and perform field necropsies.
- Record field observations and enter data into databases.
- Prepare, maintain and repair field vehicles and field equipment as needed.

- Assist with elk hazing to mitigate human-wildlife conflicts in Skagit Valley agricultural lands.
- Other duties as assigned.

Other Duties

The position requires the ability and willingness to work hours outside of the standard work schedule. The Temporary Assistant Wildlife Technician will be required to work night and weekend hours to perform job duties. Additionally, employees may be expected to perform other office and field duties to support the Tribe's commitment to community service.

Working Conditions

The Assistant Wildlife Technician must be able and willing to:

- Work outdoors in inclement weather including rain, snow, wind, severe heat and darkness on a daily basis.
- Travel by foot over steep, slick, thickly-vegetated and broken terrain safely for long distances (>3 miles) while carrying up to 30 pounds.
- Lift and/or move at least 50 pounds over short distances (>50 feet).
- Walk, stand, sit, crawl, kneel, climb and stoop for long periods (up to several hours).
- Communicate effectively in spoken and written English.
- Operate field vehicles safely in field situations.
- The Swinomish Indian Tribal Community is on a four-day work schedule; offices are closed on Fridays. Work hours are Monday through Thursday 7:00 am to 5:00 pm, but field work often requires working outside of these hours.

Minimum Position Requirements

- Must be 18 – 25 years of age and a member of a federally recognized tribe.
- Proficiency with Microsoft Office applications including Excel, Word and PowerPoint.
- Proficiency with basic personal computer (PC) including file management and other tasks.
- Ability to follow detailed data collection protocol and data quality control procedures.
- Ability to maintain a positive, professional and team-oriented attitude in challenging field conditions.

Special Requirements

- Must have valid Driver's License.
- Must pass a drug test and background check.
- Must obtain Wilderness First Aid certification within one month of being hired (SITC will cover course cost).

Employment Conditions

The Personnel Policies and Procedures of the Swinomish Tribal Community apply to all employees. Employees in this classification are considered non-exempt. All offers of employment are contingent on the successful completion of a drug and alcohol screening and criminal background investigation.

Application Instructions

- Request a Swinomish Indian Tribal Community Application at <http://www.swinomish-nsn.gov/resources/human-resources.aspx>, calling (360) 466-7353 or emailing aiedwards@swinomish.nsn.us.
- Include a cover letter addressed to Leslie Parks identifying why you feel that you are qualified for this position.
- Include a resume outlining specific duties, skills and responsibilities from previous experience
- Include the completed Swinomish Tribal Community application form; do not write "see resume" on the application.
- Return application, cover letter and resume to Alethia Edwards, Human Resources Director by 5:00 pm on Tuesday, September 10, 2019.
- Questions regarding duties and responsibilities may be directed to Leslie Parks at lparks@swinomish.nsn.us.