



SWINOMISH INDIAN TRIBAL COMMUNITY

Human Resources
11373 Moorage Way
La Conner, WA 98257
Phone (360)466-3163 | Fax (360)466-5309

Job Description: Forestry Tech

SALARY: DOE

Open Until Filled

POSITION SUMMARY

This position involves general labor working as part of the Forestry Program field crew conducting forest relief treatments, operating hand equipment including but not limited to a chainsaw and clearing brush. The crew will be planting seedling trees on the Swinomish Reservation and requires lifting and walking in all weather conditions, as well as lifting up to 50 lbs.

Job Duties:

- Assist with reforestation efforts, including site preparation, seeding, planting, weed control, and pruning timber seedling replanting and restoration.
- Brush and timber removal.
- Maintaining and completing field forms, reports, and paperwork.
- Adherence to safety rules and PPE requirement when on a construction site.

MINIMUM REQUIREMENTS AND QUALIFICATIONS

- A high school diploma.
- Must be able to walk up to 2 miles per day and lift 50 pounds.
- Must possess a positive attitude, willingness to learn, and strong work ethic to help ensure project success.
- This position will involve working with cultural sites and confidentiality of such information is required.
- Must have a valid Washington State Driver's License.

WORK ENVIRONMENT AND TIME COMMITMENT

- Work schedule is 40 hours per week. This is a regular full-time position.
- Must be able to pass a drug screening.
- Work will require bending, lifting and carrying up to 50 pounds, walking over rough, overgrown and uneven terrain.
- Work is primarily in the field.
- Work performed in an environment which involves everyday risks or discomforts and adverse weather conditions.

EMPLOYMENT CONDITIONS:

The Personnel Policies and Procedures of the Swinomish Tribal Community apply to all employees. Employees in this classification are considered non-exempt.

INDIAN PREFERENCE APPLIES TO THIS RECRUITMENT

APPLICATION INSTRUCTIONS

- Download an Application at <http://www.swinomish-nsn.gov/resources/human-resources.aspx> or request an **Application Packet** by calling (360) 466-1216 or e-mail to airedwards@swinomish.nsn.us or grendon@swinomish.nsn.us.
- Include a **cover letter** identifying why you feel you are qualified for this position.
- Complete the Swinomish Tribal Community application form; **do not write, “see resume on the application”**.
- **Return the application, along with the cover letter and resume to Gissela Rendon, Human Resources.**

- Email to grendon@swinomish.nsn.us or mail to:

**Swinomish Tribal Community
Human Resource Office
11404 Moorage Way
La Conner, WA. 98257**

Consistent with practices on federally recognized Indian Tribes, Native American hiring preference may apply. The policies of the Swinomish Tribal Community apply to all employees. All offers of employment are contingent on the successful completion of a drug and alcohol screening. This position involves regular contact with or supervision over Indian children and a successful applicant must meet minimum standards of character based on a background check.